

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
EE10582

EMPLOYER NAME
SPLUNK INC.

ADDRESS
270 BRANNAN STREET

CITY/TOWN
SAN FRANCISCO

STATE
CA

ZIP CODE
94107

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
861106510

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): GYJTYGUM2LF3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

541511 - Custom Computer Programming Services

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	44	2	6	1	0	1	20	0	1	0	0	2	78
First/Mid-Level Officials and Managers	24	14	449	22	160	2	1	18	238	11	105	0	2	14	1060
Professionals	123	71	1303	110	751	3	4	68	584	71	453	6	2	40	3589
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	17	17	389	19	25	0	2	15	140	11	5	1	1	5	647
Administrative Support Workers	7	8	82	6	4	2	1	3	74	12	20	1	3	7	230
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	172	110	2267	159	946	8	8	105	1056	105	584	8	8	68	5604
PRIOR 2021 REPORTING YEAR TOTAL	183	123	2170	136	984	10	4	113	903	82	599	8	8	63	5386

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/15/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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SECTION A – TYPE OF REPORT
HEADQUARTERS REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID EE10582	EMPLOYER NAME SPLUNK INC.			
ADDRESS 270 BRANNAN STREET	CITY/TOWN SAN FRANCISCO	STATE CA	ZIP CODE 94107	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID EE10582	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME SPLUNK INC.			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 270 Brannan Street	CITY/TOWN SAN FRANCISCO	STATE CA	ZIP CODE 94107	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
861106510

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [GYJTYGUM2LF3](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[541511 - Custom Computer Programming Services](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	20	2	3	0	0	0	11	0	0	0	0	2	38
First/Mid-Level Officials and Managers	11	7	170	10	57	0	1	8	112	3	45	0	0	4	428
Professionals	50	28	584	42	240	1	1	26	292	36	145	2	1	17	1465
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	2	3	26	0	0	0	0	3	10	0	0	0	0	0	44
Administrative Support Workers	2	4	10	1	1	1	0	0	20	1	6	1	0	3	50
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	65	42	810	55	301	2	2	37	445	40	196	3	1	26	2025
PRIOR 2021 REPORTING YEAR TOTAL	70	46	810	40	312	2	1	46	340	25	202	4	0	24	1922

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID EE10582	EMPLOYER NAME SPLUNK INC.			
ADDRESS 270 BRANNAN STREET	CITY/TOWN SAN FRANCISCO	STATE CA	ZIP CODE 94107	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID EE10616	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME SPLUNK INC.			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 5360 Legacy Place, Suite 250	CITY/TOWN PLANO	STATE TX	ZIP CODE 75024	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
861106510

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [GYJTYGUM2LF3](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[541511 - Custom Computer Programming Services](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	3	0	25	2	3	0	0	2	13	2	1	0	0	0	51
Professionals	11	9	98	11	24	1	2	4	42	5	15	0	0	0	222
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	6	4	44	2	4	0	0	2	27	1	1	0	1	0	92
Administrative Support Workers	1	1	42	1	1	0	0	0	26	3	3	0	2	0	80
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	21	14	209	16	32	1	2	8	109	11	20	0	3	0	446
PRIOR 2021 REPORTING YEAR TOTAL	23	14	194	19	36	1	1	7	120	15	17	0	3	3	453

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID EE10582	EMPLOYER NAME SPLUNK INC.			
ADDRESS 270 BRANNAN STREET	CITY/TOWN SAN FRANCISCO	STATE CA	ZIP CODE 94107	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID HF92366	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME SPLUNK INC.			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 500 Santana Row	CITY/TOWN SAN JOSE	STATE CA	ZIP CODE 95128	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
861106510

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [GYJTYGUM2LF3](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[541511 - Custom Computer Programming Services](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	12	0	3	1	0	0	7	0	1	0	0	0	24
First/Mid-Level Officials and Managers	9	7	90	3	85	1	0	6	58	1	49	0	1	7	317
Professionals	38	21	332	22	365	0	0	28	154	21	236	4	1	16	1238
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	4	0	1	0	0	0	2	0	0	0	0	0	7
Administrative Support Workers	0	3	0	0	0	1	0	0	10	1	6	0	0	1	22
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	47	31	438	25	454	3	0	34	231	23	292	4	2	24	1608
PRIOR 2021 REPORTING YEAR TOTAL	46	47	393	20	497	5	1	33	186	17	297	3	2	20	1567

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION A – TYPE OF REPORT
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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID EE10582	EMPLOYER NAME SPLUNK INC.			
ADDRESS 270 BRANNAN STREET	CITY/TOWN SAN FRANCISCO	STATE CA	ZIP CODE 94107	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID EW23221	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME SPLUNK INC.			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1730 Minor Avenue, Suite 900	CITY/TOWN SEATTLE	STATE WA	ZIP CODE 98101	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
861106510

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [GYJTYGUM2LF3](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[541511 - Custom Computer Programming Services](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	5	0	0	0	0	1	1	0	0	0	0	0	7
First/Mid-Level Officials and Managers	0	0	24	1	9	0	0	0	8	1	5	0	0	1	49
Professionals	4	4	52	2	64	0	0	1	29	1	40	0	0	5	202
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	7	0	0	0	0	0	0	0	0	0	0	0	7
Administrative Support Workers	0	0	2	0	0	0	1	1	2	0	1	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	4	4	90	3	73	0	1	3	40	2	46	0	0	6	272
PRIOR 2021 REPORTING YEAR TOTAL	3	1	82	4	66	0	0	3	29	0	42	0	0	5	235

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID EE10582	EMPLOYER NAME SPLUNK INC.			
ADDRESS 270 BRANNAN STREET	CITY/TOWN SAN FRANCISCO	STATE CA	ZIP CODE 94107	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID NQ31584	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME SPLUNK INC.			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 600 Park Offices Drive, Suite 300	CITY/TOWN DURHAM	STATE NC	ZIP CODE 27709	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
861106510

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [GYJTYGUM2LF3](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[541511 - Custom Computer Programming Services](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total	
	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	5	0	1	0	0	0	1	0	0	0	0	0	0	7
Professionals	2	1	19	5	13	0	0	1	2	0	3	0	0	0	0	46
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	2	1	24	5	14	0	0	1	4	0	3	0	0	0	0	54
PRIOR 2021 REPORTING YEAR TOTAL																

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID EE10582	EMPLOYER NAME SPLUNK INC.			
ADDRESS 270 BRANNAN STREET	CITY/TOWN SAN FRANCISCO	STATE CA	ZIP CODE 94107	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID EW23164	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME SPLUNK INC.			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 7900 Tysons One Place, Suite 1100	CITY/TOWN MCLEAN	STATE VA	ZIP CODE 22102	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
861106510

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [GYJTYGUM2LF3](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[541511 - Custom Computer Programming Services](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	7	0	0	0	0	0	0	0	0	0	0	0	8
First/Mid-Level Officials and Managers	1	0	125	6	4	1	0	2	42	3	4	0	1	2	191
Professionals	13	6	165	26	36	0	1	6	41	7	11	0	0	1	313
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	9	10	301	17	18	0	2	10	97	10	4	1	0	5	484
Administrative Support Workers	1	0	16	3	2	0	0	1	11	7	4	0	0	3	48
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	25	16	614	52	60	1	3	19	191	27	23	1	1	11	1044
PRIOR 2021 REPORTING YEAR TOTAL	32	9	558	44	47	1	1	21	160	22	25	1	2	9	932

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID EE10582	EMPLOYER NAME SPLUNK INC.			
ADDRESS 270 BRANNAN STREET	CITY/TOWN SAN FRANCISCO	STATE CA	ZIP CODE 94107	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID HZ88846	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME SPLUNK INC.			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 3400 Valmont Road	CITY/TOWN BOULDER	STATE CO	ZIP CODE 80301	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
861106510

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [GYJTYGUM2LF3](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[541511 - Custom Computer Programming Services](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	10	0	1	0	0	0	4	1	1	0	0	0	17
Professionals	5	2	53	2	9	1	0	2	24	1	3	0	0	1	103
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	7	0	2	0	0	0	4	0	0	0	0	0	13
Administrative Support Workers	3	0	12	1	0	0	0	1	4	0	0	0	1	0	22
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	8	2	82	3	12	1	0	3	36	2	4	0	1	1	155
PRIOR 2021 REPORTING YEAR TOTAL	7	6	112	5	13	1	0	3	65	2	11	0	1	2	228

SECTION I – WORKFORCE SNAPSHOT PERIOD
12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided